

EMPLOYMENT APPLICATION

RINCON BROADCASTING LLC



An Equal Opportunity Employer

EMPLOYMENT POSITION DESIRED

Position applying for: _____

PERSONAL CONTACT INFORMATION

Please Print

Form with fields for Date, Last Name, First Name, M.I., Present Address, No. & Street, City, State, Zip, Permanent Address, Cell Phone, Home Phone.

EMPLOYMENT QUESTIONNAIRE

How did you hear about the position at Rincon Broadcasting?

Have you ever applied to or worked for Rincon Broadcasting before? [] Yes [] No
If yes, when and what position? _____

Do you have any friends or relatives working for Rincon Broadcasting? [] Yes [] No
If yes, state name(s) and relationship:

Name _____ Relationship _____

Name _____ Relationship _____

Why are you applying for work at Rincon Broadcasting?

If hired, would you have a reliable means of transportation to and from work? [] Yes [] No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) [] Yes [] No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? [] Yes [] No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? [] Yes [] No

EMPLOYMENT APPLICATION

Employment Application – Short Form – Page 2

EMPLOYMENT QUESTIONNAIRE, CONTINUED

If no, please describe the functions related to the job you are applying for that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.) Yes No
If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

Do you have any bilingual (speaking, reading and/or writing) skills that you feel may be beneficial for the position you are applying for?

Do you have any certifications, skills or special training that you feel may be applicable to the position you are applying for?

When would you be available to begin employment in this position, if you were selected?

EDUCATION, TRAINING AND EXPERIENCE

	No. of years Completed	Did you Graduate?	Degree or Diploma?
High School	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Name	_____		
Address	_____		
City	State	Zip	_____ - _____
College/ University	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Name	_____		
Address	_____		
City	State	Zip	_____ - _____
Vocational/ Business	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Name	_____		
Address	_____		
City	State	Zip	_____ - _____

EMPLOYMENT APPLICATION

Employment Application – Short Form – Page 3

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer Telephone No. (____) ____-____

Type of Business Your Supervisor's Name

Address & Street City State Zip

Dates of Employment: _____ Hourly Pay: _____
From To Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer Telephone No. (____) ____-____

Type of Business Your Supervisor's Name

Address & Street City State Zip

Dates of Employment: _____ Hourly Pay: _____
From To Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

EMPLOYMENT APPLICATION

Employment Application – Short Form – Page 5

terminated at any time, with or without prior notice, at the option of either myself or the Company and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Initials

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company. I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above

Date

Applicant's Signature